

Conflict Minerals Reporting Template (CMRT)

PALS · INITIA	Sélectionner la langue préférée ici: Selecione Preferência de idioma Aqui:	<u>English</u>					
40 - 11	<u>Wählen sie hier die Sprache:</u> Seleccione el lenguaje de preferencia aqui:						
	Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin:				Revision 6.5 April 25, 2025		
The purpose of this	s document is to collect sourcing information on	tin, tantalum, tungs	en and gold used in p	products	Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information							
Company Name (*): Eberhard Manufacturing Company							
	A. Company	A. Company Manufacturing of access & security hardware. We have a standard product line of rotary latches, compression latches, draw					
Description of Scope: Company Unique ID:		latches, hinges, camlocks, key switches, padlocks, and handles.					
	00-421-6966 DUNS						
	21944 Drake Rd Str Kayla Fallon	ongsville OH 44149					
	kfallon@eberhard.c 847.403.5298	om_					
	Kayla Fallon						
	Authorizer (*): Title - Authorizer:	Supply Chain Manager					
		kfallon@eberhard.com					
	847.403.5298 19-May-2025						
	19-May-2025						
	Answer the following question	s 1 - 8 based on the d	eclaration scope ind	icated above			
1) Is any 3TG intentionally added or used in the p	product(s) or in the production process? (*) Tantalum	Answer No		Comments			
	Tin (*)	Yes					
	Gold (*)	Yes					
	Tungsten	No					
2) Does any 3TG remain in the product(s)?		Answer		Comments			
	Tantalum Tin (*)	No					
	Gold (*)	No					
	Tungsten						
3) Do any of the smelters in your supply chain so	urce the 2TG from the covered countries? (SEC						
term, see definitions tab)	aree the 314 hom the covered countries. (SEC	Answer		Comments			
	Tantalum						
	Tin						
	Gold Tungsten						
	Tungsten						
4) Do any of the smelters in your supply chain so risk areas?	arce the 3TG from conflict-affected and high-	Answer		Comments			
	Tantalum						
	Tin						
	Gold						
	Tungsten						
5) Does 100 percent of the 3TG (necessary to the	functionality or production of your products)	A		Comments			
originate from recycled or scrap sources?	Tantalum	Answer		Comments			
	Tin						
	Gold						
	Tungsten						
6) What percentage of relevant suppliers have pr	ovided a response to your supply chain	_		_			
survey?	Tantalum	Answer		Comments			
	Tin						
	Tungsten			•			
7) Have you identified all of the smelters supplying		Answer		Comments			
	Tantalum Tin						
	Gold						
	Tungeton						



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Select Language Preference Here: 適选择例的语言: 小を登りの号 ゼ間も시오: 意気言語をここから選択してください: Selectionner Ia langue préférée lci: lecione Preferência de idioma Agui:

Sélectionner la langue préférée ici: Selectionner la langue préférée ici: Selection Preférência de idion Aqui: Wählen sie hier dies Sprache; Selectione el languais de preférencia aqui: Selezione ne la lingua di preférenza i	English						
Burada Dil Tercihini Belirlevin:	d		Revision 6.5 April 25, 2025				
The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products <u>Link to Terms & Conditions</u>							
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.							
8) Has all applicable smelter information received by your company been reported in this							
declaration?	Answer	Comments					
Tantalum							
Tin							
Gold Tungsten							
i ungsten							
Answer the Following Questions at a Company Level Question Answer Comments							
A. Have you established a responsible minerals sourcing policy?	Yes	https://www.eberhard					
n. have you established a responsible limiter als sourcing policy.	111	.com/policies					
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the	Yes						
user shall specify the URL in the comment field.)	res	https://www.eberhard.com/policies					
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices	Yes						
have been validated by an independent third party audit program?							
D. Have you implemented due diligence measures for responsible sourcing?	Yes						
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance with IPC175	55 (e.g., (
F. Do you review due diligence information received from your suppliers against your company's	Yes						
expectations?	100						
G. Does your review process include corrective action management?	Yes						
H. Is your company required to file an annual conflict minerals disclosure?	Yes, with the SEC						
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